



**Breakfast & After School Club
& Holiday Club**

Parents' Handbook

Kingsbury Primary School
Swan Room
Bromage Avenue
Kingsbury
B78 2HW

Telephone: 07770134404

OFSTED NO: EY481768

ABOUT THE CLUB

Kids Club is registered with Ofsted (Registration No EY481768) and is based in Kingsbury Primary School. The club is open from 7.30am until 9.00am and 3.00pm until 6pm weekdays, during term time. We also offer holiday care from 7.30am to 5.00pm (excluding the Christmas break).

We are based at Kingsbury Primary School in the Swan Room. We have use of a lovely classroom fully kitted out for Breakfast Club and after school activities, use of the play area and climbing equipment in the Key Stage 1 & 2 playgrounds and use of the Key stage 1 sports hall when it's not being used for other after school activities.

Aims

At Kids Club we aim to provide a safe and secure and relaxed environment, offering a range of activities to reflect the interests of the children in our care.

What we offer

Our Club follows the Playwork Principles, so the children are free to choose activities and resources as they wish. There will always be a selection of activities and resources available, including home corner, craft, board games, construction, computer games, physical play, and reading. In addition, other resources are available for the children to select from our equipment library.

What we provide

During Breakfast Club the following cereals will be available; Weetabix, Cheerios, Shreddies and Porridge. Toast, Yoghurts and a selection of fruit will also be available. Children will be encouraged to make their own selections and to prepare their own breakfast, we will always be there to assist. A selection of water, squash, milk and fresh Juice will also be available.

The food we provide at the After-School Club is not intended as a substitute for a main evening meal. We provide healthy snacks, including fresh fruit and vegetables. We promote independence, by encouraging the children to prepare their own snacks, and to clear away after themselves. We use fresh ingredients and follow statutory guidelines. Fresh drinking water is available at all times. We meet individual dietary requirements and parental preferences wherever possible. We recognise the importance of healthy nutrition for children delivered in a calm, friendly setting. We allow children to decide when they are ready to eat, but request that food be consumed whilst sitting at the snack table.

Staffing

Our Club is staffed by a manager Samantha Carlin deputy manager Aimee Bird and two playworkers as required. We aim to provide a smooth transition between school and club.

All of our staff have significant experience of working with children and always undertake professional development training. All staff members are DBS checked. We maintain a staff/child ratio of 1:8 for children under the age of eight, and a ratio of 1:10 for children over the age of 8.

Staff also have designated roles

Samantha Carlin: Child Protection Lead, Equalities and Inclusion Co-ordinator, Health and Safety Officer, EYFS Key Person, Fire Safety Officer, First Aid Co-ordinator, EYFS Key Person.

If you have a query or concern at any time, please speak to a member of staff at the club when you collect your child. If you prefer to arrange a more convenient time for a meeting, please contact the manager (contact details are at the back of this Handbook).

Organisation

Kids Club is run as a private business, employing four staff. We enjoy a close working relationship with Kingsbury Primary School in order to ensure continuity of care, and to maintain good communication links.

Policies and procedures

The Club has clearly defined policies and procedures. Key points of the main policies are included in this Handbook. Copies of the full policies are kept at the Club and on our website. They are available for parents to consult at all times.

TERMS AND CONDITIONS

Admission

Our Club aims to be accessible to children and families from all sections of our local community. Admission to the club is organised by the Manager and we use a waiting list system when the need arises. The waiting list will be operated on a first come-first served basis, with the exception of siblings who will have priority for the same days as a sibling already attending. See our **Admission and Fees Policy** for more details.

We require a completed set of registration forms for your child before they can attend the club. This information will be treated as confidential and will be stored appropriately.

Re-enrolment for September is required at the end of the summer term. We cannot keep a place open for your child unless you complete a new registration form.

Payment of fees

| | 1st Child | Siblings |
|---------------------|-----------|----------|
| Breakfast club | £4.10 | £3.28 |
| After School to 4pm | £4.10 | £3.28 |
| After School to 5pm | £6.60 | £5.28 |
| After School to 6pm | £8.60 | £6.88 |

Holiday Club;

£3.00 per hour £15 9-3 or £21 per full day. Weekly deal of £50 for 30 hours.

This is payable for all booked sessions including when your child is sick, or on holiday (unless 24 hours notice is given in which case we can sell on your space).

We are not open on bank holidays and we do not charge for these days. We are open on teacher training days if the demand is there, and charge holiday club rates. If your normal booked session lands on a teacher training day and you do not require use of the holiday club you will not be charged.

Please ensure that fees are paid promptly. Non-payment for more than one month may result in your place being terminated. Late payment will incur a daily late payment fee of £5 per day. Payment is due on the last working day of the month.

Changes to days and cancelling your place

You must give us 24hrs notice of termination, or of changes in attendance. If you need to change the days that your child attends, please contact the Manager. We try to accommodate such changes wherever possible.

Temporary changes

Please remember that we need to know if your child will not be attending the Club for any reason. Even if you have informed your child's school, you still need to notify us as the school does not automatically pass this information on to us. If your child doesn't attend a booked session, we will have to treat them as a 'missing child' unless you have notified us of their absence.

If you know in advance of any days when your child will not be attending during the following week, please try to let the Manager know by THURSDAY at the latest. In cases of

illness or emergency when notice cannot be given, please call as soon as you can. Contact details can be found at the end of this Handbook.

Induction

You and your child are asked to visit the Club before your child's first day, to familiarise yourselves with the setting and to help your child settle in.

During your child's first session, time will be set aside for an induction. The induction will include running through Club's rules and routines (including meal times, collection, children's meetings), and introducing your child the staff and other children.

Another child will usually be allocated to act as your child's buddy for the first few sessions.

See our **Child Induction Policy** for more details.

We have a separate **Early Years Policy** which applies to all Reception children.

Arrivals and departures

Please bring children to the school reception and use the Kids Club intercom to access the Breakfast Club. A member of staff will come and collect your child from the reception area. Please do not disturb the school secretaries as they are not employed by Kids Club and are not able to permit access to the club.

Our staff will escort Key Stage 1 children to their classrooms at the start of the school day. Key Stage 2 will make their own way.

At the end of the school day our staff collect children from Key Stage 1 and escort them to the Club. Key Stage 2 children make their own way to the swan room which is located at the top of the Key Stage 2 corridor. A register is taken when children arrive in our care, and you must sign out your child each day when you collect them. To collect your child please use the intercom in the reception area. We will bring your child/ren to you with the register for you to sign them out.

We expect that your child will normally be collected by the people you have named on the registration form. If you need a different person to collect your child on a particular day, you must notify us in advance. We will not release your child into the care of a person unknown to us without your authorisation.

See our **Arrivals and Departures Policy** for more details.

The club finishes at 6.00pm, if you are delayed for any reason please telephone the Club to let us know. A late payment fee of £5.00 per 15 minutes will be charged if you collect your child after the Club has closed. You may also be asked to make a contribution towards any extra staff wages and transport costs incurred.

If your child remains uncollected after 6.30pm and you have not warned us that you will be delayed, and we have been unable to reach you or any of your emergency contacts, we will follow our **Uncollected Children Policy** and contact the local Social Care team.

Safeguarding

We are committed to building a 'culture of safety' in which the children in our care are protected from abuse and harm. Any suspicion of abuse is promptly and appropriately responded to. We comply with local and national child protection procedures and ensure that all staff are appropriately trained. For more details see our **Safeguarding Policy**.

Equal Opportunities

Our Club provides a safe and caring environment, free from discrimination, for everyone in our community including children with additional needs.

- We respect the different racial origins, religions, cultures and languages in a multi-ethnic society so that each child is valued as an individual without racial or gender stereotyping.
- We will challenge inappropriate attitudes and practices
- We will not tolerate any form of racial harassment.

Special needs

We make every effort to accommodate and welcome any child with special needs. We will work in liaison with parents or carers and relevant professionals to fully understand your child's specific requirements. We will endeavour to accommodate all children of all abilities, whilst working within the Club's limitations. Each case will be considered individually and risk-assessed to ensure everyone's safety.

Our staff training programme includes specific elements relating to children with special needs.

For more details on equal opportunities and special needs, see our **Equalities Policy**.

We link with Kingsbury Primary School for Sen support and our designated SENCO is Mrs Downes.

GENERAL INFORMATION

Behaviour (children)

Children and staff have created rules for acceptable behaviour whilst at the Club. These are displayed at the Club for everyone to see.

We have a clear **Behaviour Management Policy**, a copy of which is distributed to all parents and carers:

The Club promotes an atmosphere of care, consideration and respect for everyone attending: children, staff and visitors.

We encourage appropriate behaviour through: praise for good behaviour; emphasis on co-operative play and sharing; talking to children with the courtesy that we expect from them and engaging children in activities

The Club has procedures for dealing with unacceptable behaviour. We recognise that poor behaviour can occur from time to time for reasons that are not always evident, or as a result of special needs. We will try to be flexible in order to accommodate such cases.

However, if your child is violent, or if their behaviour poses an immediate danger to themselves or others, we will require you to collect them from the Club immediately. In exceptional circumstances, and only when all other attempts at behaviour management have failed, we reserve the right to permanently exclude a child from the Club. See our **Suspensions and Exclusions Policy** for full details.

Behaviour (adults)

We will not tolerate from any person, whether a parent, carer or visitor: bullying; aggressive, confrontational or threatening behaviour; or behaviour intended to result in conflict. Our Club is a place of safety and security for the children who attend and the staff who work here, and we reserve the right to ban anyone exhibiting inappropriate behaviour from our premises. See our **Aggressive Behaviour Policy** for more details.

Illness

We are unable to care for children who are unwell. If your child becomes unwell whilst at the Club we will contact you and ask you to make arrangements for them to be collected.

Please inform the Manager of any infectious illness your child contracts. If your child has had sickness or diarrhoea please do not send him or her to the Club for 48 hours after the illness has ceased. See our **Illness and Accidents Policy** for more details.

Accidents and first aid

Every precaution is taken to ensure the safety of the children at all times, and the Club is fully insured. Our staff are trained in first aid and a first aid kit is kept on the premises. If your child has an accident whilst in our care, you will be informed when you collect your child. For full details see our **Illness and Accidents Policy**.

Medication

Please let the Manager know if your child is taking prescribed medicine. If your child needs to take medicine whilst at the Club you will need to complete a **Permission to administer medication form** in advance. See our **Administering Medication Policy** for more details.

Complaints procedure

If you have any queries, comments or need to discuss any matters concerning your child, please feel free to speak your child's key person, the Manager, or any other member of staff.

Verbal complaints will be brought to the next staff meeting for discussion and action.

All written complaints will be acknowledged within five working days of receipt and a full written response will be given within 28 days.

A full copy of our **Complaints Policy** is available on request.

PLEDGE TO PARENTS

We value our relationship with parents/carers and are committed to working in partnership with you to provide top quality play and care for your children. We will:

- Welcome you at all times to discuss our work, have a chat or take part in our activities.
- Keep you informed of opening times, fees and charges, programmes of activities, menus, and procedures.
- Be consistent and reliable to enable you to plan with confidence and peace of mind.
- Share and discuss your child's achievements, experiences, progress, and friendships.
- Be available to discuss decisions about running the club.
- Ask your permission for outings and special events.
- Listen to your views and concerns to ensure that we continue to meet your needs.

CONTACT INFORMATION

Kids Club
Swan Room
Kingsbury Primary School
Bromage Avenue
Kingsbury
B78 2HW

Club mobile number: 07770134404 (Please leave a voice message if there is no reply.)

Ofsted Registration No: EY481768

Correspondence Address:

Kids Club
Swan Room
Kingsbury Primary School
Bromage Avenue
Kingsbury
B78 2HW

Tel (Manager): 07770134404

www.kingsburykidsclub.co.uk

Club Staff

Manager: Samantha Carlin

Play Workers: Julie Pearce, Steph Allman, Rita Curcher & Rachel Woolford

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